Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	ror t	ne zuzu calen	uar year, or tax year beginning , z	.020, and ending			,	, 20	
В	Check	if applicable:	С		D	Employ	er ident	ification number	
	Α	ddress change	Community Financial Resources			20-	3788	598	
	\square_{N}	ame change	4100 Redwood Road 20A-433		E	Telepho			
		nitial return	Oakland, CA 94619			017	_601	-1377	
	\vdash		,			917	-001	-1377	
		nal return/terminated						d	-04
	A	mended return		<u> </u>		Gross r	•	1 1	<u>,531.</u>
	Α	pplication pending	F Name and address of principal officer: Parisa Esmaili	'	(a) Is this a gi	•		103	X _{No}
			Same As C Above	H	(b) Are all sub If "No," att	ordinates	s included	d? Yes	No
Ī	Tax-	-exempt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)((1) or 527	,		000	50 400010	
J	We	bsite: ► ww	w.communityfinancialresources.net	H((c) Group exe	mption n	umber 🕨	•	
K	Forn	n of organization:	X Corporation Trust Association Other ►	L Year of formation	`			legal domicile: CA	
Pa		Summar		= rear or remation	2000		otato oi i	legar dominene. C1.	
Га	1	Briefly descri	be the organization's mission or most significant activities:	CED provide	og roge	arah	04	ugation	
	•		development and technical assistance						
ce		program their le	w-income constituents on financial 1	tor non-pr	OTIC O	rgan.	IZat.	1011S_d11U_	
าลก									
eri	_	Check this bo	g_and_effectively_using_low-cost_fina bx • if the organization discontinued its operations or						
90	2 3		ting members of the governing body (Part VI, line 1a)				net as	ssets.	c
8 (4		dependent voting members of the governing body (Part VI, IIIIe 1a)				4		6
es	5		of individuals employed in calendar year 2020 (Part V, line				5		<u>4</u> 7
Λİ	6		of volunteers (estimate if necessary)				6		5
Activities & Governance	-		ed business revenue from Part VIII, column (C), line 12				7a		0.
A			I business taxable income from Form 990-T, Part I, line 11				7a 7b		0.
	D	Net unrelated	business taxable income from 1 offit 550-1, 1 art 1, line 11			r Year	7.0	Current Y	
	0	Contributions	and grants (Part VIII line 1h)				- 2.4		
e	8		and grants (Part VIII, line 1h)			389,5			<u>,864.</u>
Revenue	9	-	rice revenue (Part VIII, line 2g)			36,6		163	<u>,293.</u>
ev	10		ncome (Part VIII, column (A), lines 3, 4, and 7d)			2,6	554.		279.
ш	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e).			100	200	4.60	95.
	12		e – add lines 8 through 11 (must equal Part VIII, column (A		•	428,8			,531.
	13		imilar amounts paid (Part IX, column (A), lines 1-3)			9,3	307.	13	<u>,750.</u>
	14	•	to or for members (Part IX, column (A), line 4)	l.					
	15	Salaries, other	er compensation, employee benefits (Part IX, column (A), I	lines 5-10)	;	399,4	133.	515	,990.
ses	16a	Professional	fundraising fees (Part IX, column (A), line 11e)					2.4	,990.
en			sing expenses (Part IX, column (D), line 25) ►	60,607.					, , , , , ,
Expenses									
	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)			70,7			,938.
	18	•	es. Add lines 13-17 (must equal Part IX, column (A), line 2	-		479,5			,668.
	19	Revenue less	expenses. Subtract line 18 from line 12			-50,7	727.	-191	,137.
or					Beginning of	of Currer	nt Year	End of Ye	ar
Net Assets Fund Baland	20	Total assets	(Part X, line 16)			951,7	703.	1,145	,298.
Ase	21	Total liabilitie	s (Part X, line 26)			41,5	506.	404	,257.
E	22	Net assets or	fund balances. Subtract line 21 from line 20			910,1	97	741	,041.
	rt II	Signatur				J 1 0 , 1		, 11	<i>,</i> о тт .
				statements, and to the	host of mul	nowlodgo	and hali	iof it is true correct	t and
comp	olete. D	eclaration of preparation	eclare that I have examined this return, including accompanying schedules and arer (other than officer) is based on all information of which preparer has any ki	nowledge.	e best of filly k	nowieuge	and ben	ier, it is true, correc	., anu
c:.		Signatu	re of officer		Date				
Sig He	jn					. ,			
пе	re	Par.	isa Esmaili print name and title		Execut	ive .	Dir.		
				T		-			
		Print/Type p	reparer's name Preparer's signal Fully Sprun	Date 00/12/	2024 CH	neck	_ "	PTIN	
Pai	id	Felix	Gorrindo	08/12/2	ZUZ I se	lf-employ	ed	P01658413	
Pre	epar	er Firm's name	Crosby & Kaneda CPAs LLP						
Us	e Or	ily Firm's addre		-	Fir	rm's EIN	► N/	A	
			Oakland, CA 94612			none no.	(510		2.7
Mav	/ the	IRS discuss th	is return with the preparer shown above? See instructions					. X Yes	No
								1441 100	

Form **8868**

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-M	lonth Extension of Time. Only subr	nit origin	al (no copies needed).					
	equired to file an income tax return other th			s, RE	MICs, and to	rusts must		
use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions.						n number (TIN)		
Type or								
Community Financial Resources								
rile by tile	er, street, and room or suite number. If a P.O. box, see in							
	00 Redwood Road 20A-433							
return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions.								
Oak	cland, CA 94619							
Enter the Return (Code for the return that this application is fo	or (file a se	parate application for each return)			01		
Application Is For		Return Code	Application Is For			Return Code		
Form 990 or Form	990-EZ	01	Form 990-T (corporation)			07		
Form 990-BL		02	Form 1041-A			08		
Form 4720 (individ	dual)	03	Form 4720 (other than individual)			09		
Form 990-PF		04	Form 5227					
	on 401(a) or 408(a) trust)	05	Form 6069			11		
Form 990-T (trust	other than above)	06	Form 8870			12		
If the organizaIf this is for a 0	► 917-601-1377tion does not have an office or place of but Group Return, enter the organization's four ► If it is for part of the group, of is for.	digit Group	e United States, check this box	this is				
1 I request an a for the organ X caler tax year	automatic 6-month extension of time until initiation named above. The extension is for indar year 20 20 or iterate beginning, 20, 20, ar entered in line 1 is for less than 12 months.	the organiz	ng, 20	zation				
3a If this applica	n accounting period ation is for Forms 990-BL, 990-PF, 990-T, 4 le credits. See instructions			3 a	Ś	0.		
b If this application	ation is for Forms 990-PF, 990-T, 4720, or s made. Include any prior year overpaymer	6069, enter	any refundable credits and estimated	3 b		0.		
c Balance due EFTPS (Elec	Subtract line 3b from line 3a. Include you stronic Federal Tax Payment System). See	r payment v	with this form, if required, by using	3 c	\$	0.		
Caution: If you are payment instruction	e going to make an electronic funds withdra	awal (direct	debit) with this Form 8868, see Form 84	153-EC	and Form			

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ► 480,095.

BAA TEEA0102L 10/07/20 Form 990 (2020)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> .	11 a		Х
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	: Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Х	
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F. Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions.	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2020) Community Financial Resources Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		X
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions, for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. []
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
BAA	TEEA0104L 10/07/20	Form	1 990 ((2020)

Community Financial Resources
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 7			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
١	of If 'Yes,' enter the name of the foreign country ►			
.	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	5 a		Х
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		- 1
		30		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	old for the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ä	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
	a If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	I If 'Yes,' indicate the number of Forms 8282 filed during the year	70		
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
9	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	,		
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12:	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	124		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14 a	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
ı	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
10	If 'Yes,' complete Form 4720, Schedule O.	10		^

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 4 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... X b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If 'Yes,' describe in Schedule O how this was done* ... See .Schedule .Q Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ **14** Did the organization have a written document retention and destruction policy?..... 14 Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Parisa Esmaili 4100 Redwood Road 20A-433 Oakland CA 94619 917-601-1377

Form 990 (2020)	Community	Financial	Resources

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Form 990 (2020)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

independent Contractors	_
Check if Schedule O contains a response or note to any line in this Part VII	

- Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

BAA

Check this box if neither the organization nor any relat	ed organiz	ation	con	nper	ısate	d any	/ cu	rrent officer, direct	or, or trustee.	
				(C))					
(A) Name and title	(B) Average hours per	is	both dir	an c	officer truste	eck mo ss perso and a ee)		(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Parisa Esmaili	40									
Executive Dir.	0	Χ		Χ				101,087.	0.	0.
_(2) Lauren Leimbach Director	10	Х						44,016.	0.	12,480.
(3) David Derryck	2							,		,
President	0	Χ		Χ				0.	0.	0.
(4) Pat Krackov	1									
Secretary	0	Х		Χ				0.	0.	0.
(5) Kendall Baker	1									
Treasurer	0	Χ		Χ				0.	0.	0.
(6) Craig Crockett	1							•	•	•
Director	0	Χ						0.	0.	0.
(8)										
(10)										
(11)										
(12)										
(13)										

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Part VII Section A. Officers, Directors, Tru	1	Key	Ьm		_	es,	and	Highest Con	pensated Emp	loyees (continued)
	(B)			(C	-					
(A) Name and title	Average hours per week	box.	, unle	ess pe	erson direct	than is both or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
<u>(15)</u>						ä				
(16)										
<u>(17)</u>										
<u>(18)</u>										
<u>(19)</u>										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1 b Subtotal							•	145,103.	0.	12,480.
c Total from continuation sheets to Part VII, Secti d Total (add lines 1b and 1c).							>	0. 145,103.	0.	0. 12,480.
2 Total number of individuals (including but not limited from the organization ► 1	to those I	isted	abov	/e) v	who	recei	ved	more than \$100,00	0 of reportable comp	
3 Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for suc	tor, truste	e, ke	ey er	nplo	oyee	, or	high	nest compensated	employee	Yes No
For any individual listed on line 1a, is the sum of the organization and related organizations greater.	f reportab	le co	mpe	ensa	ition	and	oth	er compensation		J A
such individual	e comper	 satio	n fr	 om :	 anv	 unre	i Iate	d organization or	individual	
for services rendered to the organization? <i>If 'Yes</i> Section B. Independent Contractors	s,' comple	te Sc	chea	ule	J fo	r suc	ch p	erson		. 5 X
Complete this table for your five highest compen compensation from the organization. Report compensation from the organization.	sated ind	epend the ca	dent alen	cor	ntrad year	ctors endi	tha	t received more the	nan \$100,000 of ganization's tax year	
(A) Name and business add	ress							Description (of services	(C) Compensation
				<u> </u>						
				_						
2 Total number of independent contractors (including t		ited to	o the	se I	isted	l abo	ve)	L who received more	than	
\$100,000 of compensation from the organization	- U									

Total revenue. See instructions......

Community Financial Resources 20-3788598 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.... (B) Related or (A) Total revenue (D) Unrelated Revenue excluded from tax exempt business under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 35,000 **b** Membership dues..... 1 b c Fundraising events..... 1 c d Related organizations 1 d e Government grants (contributions) 1 e 91,964 f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 169,900 **q** Noncash contributions included in h Total. Add lines 1a-1f..... 296,864 **Business Code** Program Service Revenue 2a Program Service Fees 900099 163,293 163,293 **f** All other program service revenue. . . g Total. Add lines 2a-2f 163,293 Investment income (including dividends, interest, and 279 279. Income from investment of tax-exempt bond proceeds (i) Real (ii) Personal 6 a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss). 7с **d** Net gain or (loss)..... 8 a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). 8a **b** Less: direct expenses..... 8b c Net income or (loss) from fundraising events **9 a** Gross income from gaming activities. See Part IV, line 19. 9a 9b **b** Less: direct expenses..... c Net income or (loss) from gaming activities..... **10 a** Gross sales of inventory, less..... returns and allowances. I O a 10b **b** Less: cost of goods sold.... **c** Net income or (loss) from sales of inventory..... **Business Code** Miscellaneous 11a Other 900099 95 95 Revenue d All other revenue . . e Total. Add lines 11a-11d. 95

460

531

163,293

0

374

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do l	Check it Schedule O contains a remot include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	13,750.	expenses 13,750.	general expenses	expenses
2	Grants and other assistance to domestic individuals. See Part IV, line 22	13,730.	13,730.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5 6	Benefits paid to or for members	160,779.	110,428.	27,794.	22,557.
7	section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0. 301,324.	0. 276,878.	0. 16,953.	0. 7,493.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3017321.	270,070.	10, 333.	7,133.
9 10 11	, , ,	20,152. 33,735.	17,401. 28,310.	1,775. 3,254.	976. 2,171.
I	Management	28,621.		28,621.	
•	I Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees	24,990.			24,990.
	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	30,429.	5,788.	22,300.	2,341.
13 14	Office expenses	15,615. 17,049.	9,500. 16,804.	6,036. 245.	79.
15 16 17	Royalties Occupancy Travel.	725. 389.	725. 26.	363.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20 21 22	Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization	873.	485.	388.	
23 24	Insurance. Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	2,487.		2,487.	
i I	Other	750.		750.	
25	All other expenses	651,668.	480,095.	110,966.	60,607.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720).				

		Check if Schedule O contains a response or note to	o any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing		26,787.	1	158,991.
	2	Savings and temporary cash investments		628,918.	2	541,210.
	3	Pledges and grants receivable, net		170,000.	3	
	4	Accounts receivable, net	5,000.	4	231,595.	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	ner officer, director, I contributor, or 35% rsons		5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section	ersons (as defined under		6	
	7	Notes and loans receivable, net	` ' ` ' ` '		7	
S	8	Inventories for sale or use			8	
set		Prepaid expenses and deferred charges	<u> </u>		9	
Assets	9 10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1 1		9	
		Less: accumulated depreciation			10 c	
		Investments – publicly traded securities		120,998.	11	121,381.
	11	Investments – publicly traded securities	<u> </u>	120,998.	12	121,381.
	12	Investments – other securities. See Part IV, line 11 Investments – program-related. See Part IV, line 11	-		13	
	13 14	Intangible assets	-		14	
	15	Other assets. See Part IV, line 11	F		15	92,121.
	16	Total assets. Add lines 1 through 15 (must equal line	F	951,703.	16	1,145,298.
	10	Total assets. Add lines I through 15 (must equal line	33)	931,703.	10	1,143,290.
	17	Accounts payable and accrued expenses		27,506.	17	44,416.
	18	Grants payable		,	18	313,751.
	19	Deferred revenue		14,000.	19	46,090.
	20	Tax-exempt bond liabilities			20	
es	21	Escrow or custodial account liability. Complete Part			21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	ficer, director, trustee, utor, or 35%		22	
コ	23	Secured mortgages and notes payable to unrelated the	<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third	· · ·		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•		25	
	26	Total liabilities. Add lines 17 through 25		41,506.	26	404,257.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		,		,
alaı	27	Net assets without donor restrictions		648,457.	27	720,559.
B	28	Net assets with donor restrictions		261,740.	28	20,482.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	eck here ►			
ō	29	Capital stock or trust principal, or current funds			29	
ets	30	Paid-in or capital surplus, or land, building, or equipm	nent fund		30	
188	31	Retained earnings, endowment, accumulated income	, or other funds		31	
it A	32	Total net assets or fund balances		910,197.	32	741,041.
Ne	33	Total liabilities and net assets/fund balances	· · · · · · · · · · · · · · · · · · ·	951,703.	33	1,145,298.
BA	Α		TEEA0111L 10/07/20	·		Form 990 (2020)

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	60,5	531.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6	51,6	68.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1	91,1	37.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	9	10,1	97.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		21,9	981.
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	7	41,0)41.
Pa	rt XII Financial Statements and Reporting	!			
	Check if Schedule O contains a response or note to any line in this Part XII				
	ensown conceans a contained a response of note to any mic in the raction activities.			Yes	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	X	
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis					
1	b Were the organization's financial statements audited by an independent accountant?		. 2b		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis	te			
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
_	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		. 3a		Х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		
BAA	TEEA0112L 10/19/20		Form	990	(2020)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

		e organization					Employer identili					
		nity Financial Reso					20-37885					
		Reason for Public Cha					•	ictions.				
	rga	anization is not a private found	`	•		•	•					
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i) .											
2	_	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)										
3	_	A hospital or a cooperative h	1				,, ,					
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name, city, and state:											
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	X	An organization that normally r in section 170(b)(1)(A)(vi). (eceives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	t or from the general p	ublic described				
8		A community trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)							
9	Ē	An agricultural research organia	zation described in sec	tion 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant col	lege				
	<u> </u>	or university or a non-land-gran	nt college of agriculture		the nan	ne, city,						
10		An organization that normally from activities related to its investment income and unrel June 30, 1975. See section 5	exempt functions, sub lated business taxabl	oject to certain exception e income (less section	ns; and	(2) no r	nore than 33-1/3% of	its support from gross				
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).					
12		An organization organized ar or more publicly supported o lines 12a through 12d that de	rganizations describe	ed in section 509(a)(1) c	r sectio	n 509(a)(2). See section 509((a)(3). Check the box in				
а		Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	on operated, supervise	d. or controlled by its sur	ported o	rganizat	ion(s), typically by givir	na the supported				
b		Type II. A supporting organiz management of the supporting must complete Part IV. Secti	ation supervised or o	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organization	/ having control or ation(s). You				
С		Type III functionally integrated. organization(s) (see instruction		tion operated in connection	n with, a	nd functio	onally integrated with, its	s supported				
d		Type III non-functionally integrated. The control of the control o	r ated. A supporting org organization generally	anization operated in cor must satisfy a distribu	nection	with its s	supported organization(s) that is not				
е		instructions). You must com Check this box if the organization	ation received a writt	en determination from	the IRS	that it is	a Type I, Type II, Ty	pe III functionally				
f	Fr	integrated, or Type III non-funter the number of supported of										
		rovide the following information	-									
	(i) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	The second secon			(vi) Amount of other support (see instructions)				
					Yes	No						
(A)												
()												
<u>(B)</u>												
(C)												
(D)												
(E)												
T. 4												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support									
begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	747,540.	287,348.	325,067.	389,534.	296,864.	2,046,353.			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.			
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	747,540.	287,348.	325,067.	389,534.	296,864.	2,046,353. 1,059,062.			
6	Public support. Subtract line 5 from line 4						987,291.			
Sec	tion B. Total Support						,			
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
7	Amounts from line 4	747,540.	287,348.	325,067.	389,534.	296,864.	2,046,353.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	515.	648.	616.	2,654.	279.	4,712.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on	323.		3500	=, 00 =0		0.			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI.	3,037.				95.	3,132.			
	Total support. Add lines 7 through 10						2,054,197.			
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	533,698.			
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or fi	fth tax year as a	section 501(c)(3)	▶ □			
Sec	tion C. Computation of Pul	blic Support P	ercentage			1 1				
	Public support percentage for 20 Public support percentage from 2						48.06 % 41.50 %			
	33-1/3% support test—2020. If the	he organization di	d not check the b	ox on line 13. and	d line 14 is 33-1/3	% or more, check	this box			
b	and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.									
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts-	meets the facts-ai	nd-circumstances	test, check this b	oox and stop here	Explain in Part '	VI how			
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and Private foundation. If the organization	meets the facts-a d-circumstances' t	nd-circumstances est. The organiza	test, check this betien qualifies as a	oox and stop here a publicly support	Explain in Part ded organization.	VI how the ▶			

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,	picase complete	,			
Calend	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)	.,			, ,		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		•		1	,	
	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pul					1 1	
	Public support percentage for 20	•	•		-		%
	Public support percentage from 2					16	0/0
	tion D. Computation of Inv						
	Investment income percentage for	•		-	* * * *		0,0
	Investment income percentage fi						%
	33-1/3% support tests—2020. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies a	as a publicly supp	orted organization	▶ ∐
	33-1/3% support tests—2019. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box	and stop here. Th	e organization qu	ialifies as a public	cly supported organ	ization ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Part	t IV	Supporting Organizations (continued)			
11	Lloc t	the examination eccented a gift or contribution from any of the following persons?		Yes	No
		the organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,			
-		overning body of a supported organization?	11a		
b	A fan	nily member of a person described in line 11a above?	11b		
		controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sect	tion I	B. Type I Supporting Organizations		11	
1	Did #	he governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
'	or mo office organ than	ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
		g the tax year.	1		
2	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
		orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
1	Did #	he organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
'	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported				
_	organ	nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	Ry re:	ason of the relationship described in line 2, above, did the organization's supported organizations have a significant			
Ū	voice	in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
		is regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Пт	The organization satisfied the Activities Test. Complete line 2 below.			
b	Πт	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Πт	he organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instrı	ıctions	s).
•	Λ - 1::	The Tark Annual Control of the Law	ĺ		
		ities Test. Answer lines 2a and 2b below.		Yes	No
а	suppo organ respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was possive to those supported organizations, and how the organization determined that these activities constituted			
	subst	tantially all of its activities.	2a		
b	more	he activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the			
		ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did th	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>If 'Yes' or 'No,' provide details in Part VI.</i>	3a		
b	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

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Pa	rt V Type III Non-Functionally integrated 503(a)(3) Supporting Orga	ıııızat	10115	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	ov. 20, 1970 (explain ir et complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B — Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
(d Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2020

BAA

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continuation)	nued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8	
9	Distributable amount for 2020 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	•

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			

BAA

Schedule A (Form 990 or 990-EZ) 2020

20-3788598

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source			2020	 2019	 2018	 2017		2016
Miscellaneous	Total	\$ \$	95. 95.	\$ 0.	\$ 0.	\$ 0.	\$ \$	3,037. 3,037.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

	nity Financial		20-3788598
Organiza	ation type (check one):		
Filers of	:	Section:	
Form 99	0 or 990-EZ	\overline{X} 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	on
		527 political organization	
Form 99	0-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
		ed by the General Rule or a Special Rule. (8), or (10) organization can check boxes for both the General Rule and a S	pecial Rule. See instructions.
General	Rule		
		ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling the contributor. Complete Parts I and II. See instructions for determining a contribution	
Special I	Rules		
X	under sections 509(a)(received from any on	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, lin e contributor, during the year, total contributions of the greater of (1) \$5,000 ine 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	e 13, 16a, or 16b, and that
	during the year, total	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece contributions of more than \$1,000 exclusively for religious, charitable, scient prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in address), II, and III.	ific, literary, or educational
	during the year, control \$1,000. If this box is charitable, etc., purpo	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receibutions <i>exclusively</i> for religious, charitable, etc., purposes, but no such continents of the checked, enter here the total contributions that were received during the year ones. Don't complete any of the parts unless the General Rule applies to this <i>ively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the	tributions totaled more than r for an exclusively religious, organization because
Caution:	: An organization that i	sn't covered by the General Rule and/or the Special Rules doesn't file Schedi	ule B (Form 990, 990-EZ, or

990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Employer identification number

20-3788598 Community Financial Resources Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ **Payroll** 25,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 2_ **Payroll** 35,000. Noncash (Complete Part II for noncash contributions.) (a) No. (b) Name, address, and ZIP + 4 (c) Total (d) Type of contribution contributions Person 3_ **Payroll** 7<u>,</u>000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person 4_ **Payroll** 10,500. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total (b) Name, address, and ZIP + 4 contributions Χ Person 5 **Payroll** 28,500. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total (b) Name, address, and ZIP + 4 contributions Person 6 **Payroll** 7,500. Noncash

(Complete Part II for noncash contributions.)

Community Financial Resources

2 Employer identification number

20-3788598

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ional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>7,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>9,931.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$56,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10_		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$ <u>76,964.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	 	\$	Person Payroll Noncash (Complete Part II for
DAA			noncash contributions.)

1

Name of organization Employer identification number

Community Financial Resources

20-3788598

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
N/A			
		 \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	·	 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

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Name of organization Community Financial Resources

Employer identification number 20-3788598

Part III	Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
	N/A								
		(a) Tunnafan af nift							
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
		(e) Transfer of gift	 ft						
	Transferee's name, addres	s, and ZIP + 4	Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
		(e) Transfer of gift							
	Transferee's name, addres	s, and ZIP + 4	Rela	tionship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
		(e) Transfer of gift							
	Transferee's name, addres	s, and ZIP + 4	Rela	tionship of transferor to transferee					
			 	·					

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Community Financial Resources 20-3788598 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1..... **b** Assets included in Form 990, Part X.....

Part III Organizations Maintai	ining Colle	ections of A	rt, Historic	cal Treasures, or	Other Similar Ass	ets (contini	iea)
3 Using the organization's acquisition items (check all that apply):	, accession, a	nd other records	s, check any o	of the following that ma	ke significant use of its	collection	
a Public exhibition		d	Loan or e	exchange program			
b Scholarly research		е	Other				
c Preservation for future generation	ations						
4 Provide a description of the organiz Part XIII.		·	-	· ·			
5 During the year, did the organiza to be sold to raise funds rather the	nan to be ma	intained as pai	rt of the orga	nization's collection?		Yes	No
Part IV Escrow and Custodial line 9, or reported an a	Arrangen amount on	Form 990,	Part X, lin	organization ans e 21.	wered 'Yes' on Foi	m 990, Pa	rt IV,
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodia	n or other inte	rmediary for	contributions or other	r assets not included	Yes	No
b If 'Yes,' explain the arrangement	in Part XIII a	and complete t	he following	table:	L		
						Amount	
c Beginning balance					1c		
d Additions during the year					1 d		
e Distributions during the year							
f Ending balance							
2a Did the organization include an a					- L	Yes	No
b If 'Yes,' explain the arrangement	in Part XIII.	Check here if t	he explanation	on has been provided	l on Part XIII		
Part V Endowment Funds. C							
4 Danississa of seas below.	(a) Current	year (b) Prior year	(c) Two years back	(d) Three years back	(e) Four yea	rs back
1 a Beginning of year balance							
b Contributions							
c Net investment earnings, gains, and losses							
d Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses							
g End of year balance							
2 Provide the estimated percentage	e of the curre	ent year end ba	lance (line 1	g, column (a)) held a	s:		
a Board designated or quasi-endowme	ent 🕨	9	8				
b Permanent endowment ►	%						
c Term endowment ►	 %						
The percentages on lines 2a, 2b, ar	nd 2c should e	equal 100%.					
3a Are there endowment funds not in the organization by:	he possessior	of the organiza	ition that are I	held and administered	for the	Yes	No
(i) Unrelated organizations						3a(i)	110
(ii) Related organizations						3a(ii)	
b If 'Yes' on line 3a(ii), are the rela						3b	
4 Describe in Part XIII the intended	•						ı
Part VI Land, Buildings, and I							
Complete if the organi			on Form 9	990, Part IV, line	11a. See Form 990	D, Part X, Ii	ne 10.
Description of property		(a) Cost or oth	ner basis ent)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	alue
1 a Land							
b Buildings							
c Leasehold improvements							
d Equipment							
e Other							
Total. Add lines 1a through 1e. (Column	n (d) must e	qual Form 990,	Part X, colu	ımn (B), line 10c.)			0.
BAA					Schedu	ıle D (Form 99	0) 2020

	tion of security or category (including name of security)	(b) Book value	0, Part IV, line 11b. See Form 9 (c) Method of valuation: Cost or end-o	
	derivatives	• • • • • • • • • • • • • • • • • • • •	C., 21 Immuno Cost of Grid o	,
	neld equity interests.			
(3) Other				
(A) (B)				
(C)				
(D) (E)				
(E)				
(F)				
(G)				
(H)				
(l)				
	(b) must equal Form 990, Part X, column (B) line 12.) 🟲			
Part VIII	nvestments - Program Related.	IV1 F 00	N/A	00 David V 15 13
	Complete if the organization answered (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of year market value
	(a) Description of investment	(b) book value	(c) Method of Valuation. Cost of end-	-or-year market value
(1)				
(2)				
(3)				
<u>(4)</u>				
(5)				
(6) (7)				
(8)				
(9)				
(10)				
	(b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX	Other Assets.			
	Complete if the organization answered		0, Part IV, line 11d. See Form 9	
	(a) De	'Yes' on Form 99 scription	0, Part IV, line 11d. See Form 9	(b) Book value
(1) Soft	· · · · · · · · · · · · · · · · · · ·		0, Part IV, line 11d. See Form 9	(b) Book value
(1) Soft	(a) De		0, Part IV, line 11d. See Form 9	(b) Book value
(1) Soft (2) (3)	(a) De		0, Part IV, line 11d. See Form 9	(b) Book value
(1) Soft	(a) De		0, Part IV, line 11d. See Form 9	(b) Book value
(1) Soft (2) (3) (4)	(a) De		0, Part IV, line 11d. See Form 9	(b) Book value
(1) Soft: (2) (3) (4) (5) (6) (7)	(a) De		0, Part IV, line 11d. See Form 9	(b) Book value
(1) Soft: (2) (3) (4) (5) (6) (7) (8)	(a) De		0, Part IV, line 11d. See Form 9	(b) Book value
(1) Soft: (2) (3) (4) (5) (6) (7) (8) (9)	(a) De		0, Part IV, line 11d. See Form 9	(b) Book value
(1) Soft (2) (3) (4) (5) (6) (7) (8) (9) (10)	(a) De ware development in process	scription		(b) Book value 92,121.
(1) Soft (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu	(a) De ware development in process mn (b) must equal Form 990, Part X, column (l	scription		(b) Book value 92,121.
(1) Soft (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu	(a) De ware development in process mn (b) must equal Form 990, Part X, column (la Other Liabilities.	Scription B) line 15.)		(b) Book value 92, 121.
(1) Soft: (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu	(a) De ware development in process mn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F	Scription B) line 15.)		(b) Book value 92,121.
(1) Soft: (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu	(a) De ware development in process mn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F	3) line 15.)		(b) Book value 92,121.
(1) Soft: (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X (1) Federal (2)	(a) Deware development in process mn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descr	3) line 15.)		(b) Book value 92,121.
(1) Soft: (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X (1) Federal (2) (3)	(a) Deware development in process mn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descr	3) line 15.)		(b) Book value 92,121.
(1) Soft: (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Action (Column Act	(a) Deware development in process mn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descr	3) line 15.)		(b) Book value 92,121.
(1) Soft: (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu Part X (1) Federa (2) (3) (4) (5)	(a) Deware development in process mn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descr	3) line 15.)		(b) Book value 92,121.
(1) Soft: (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu Part X (1) Federa (2) (3) (4) (5) (6)	(a) Deware development in process mn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descr	3) line 15.)		(b) Book value 92,121.
(1) Soft: (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu Part X (1) Federa (2) (3) (4) (5) (6) (7)	(a) Deware development in process mn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descr	3) line 15.)		(b) Book value 92,121.
(1) Soft: (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu Part X (1) Federa (2) (3) (4) (5) (6) (7) (8)	(a) Deware development in process mn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descr	3) line 15.)		(b) Book value 92,121.
(1) Soft: (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu Part X (1) Federa (2) (3) (4) (5) (6) (7) (8) (9)	(a) Deware development in process mn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descr	3) line 15.)		(b) Book value 92,121.
(1) Soft (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu Part X (1) Federa (2) (3) (4) (5) (6) (7) (8) (9) (10)	(a) Deware development in process mn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descr	3) line 15.)		(b) Book value 92,121.
(1) Soft: (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column	(a) Deware development in process mn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description (a) Description (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	3) line 15.)orm 990, Part IV, line 1 iption of liability	1e or 11f. See Form 990, Part X, line 25.	(b) Book value 92,121.
(1) Soft: (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (1) Federal	(a) Deware development in process mn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descr	Scription 3) line 15.) orm 990, Part IV, line 1 iption of liability	1e or 11f. See Form 990, Part X, line 25.	(b) Book value 92, 121. 92, 121. (b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per F	Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	. 1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	. 2e
3 Subtract line 2e from line 1	. 3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b	. 4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	. 5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	r Return. N/A
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	r Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 a 2 b c Other losses.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) 2 d	. 1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	. 1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1.	. 1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	. 1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	. 1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 b Other (Describe in Part XIII.)	2e 3
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	2 e 3

Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FASB ASC 740 Footnote

The Internal Revenue Service and the California Franchise Tax Board have determined that the Organization is exempt from federal and state income taxes under IRC 501(c)(3) and California RTC 23701(d). The Organization has evaluated its current tax positions as of December 31, 2020 and is not aware of any significant uncertain tax positions for which a reserve would be necessary. The Organization's tax returns are generally subject to examination by federal and state taxing authorities for three and four years, respectively, after they are filed.

BAA Schedule D (Form 990) 2020

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number 20-3788598 Community Financial Resources **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e X Solicitation of non-government grants X Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (i) Name and address of individual (iii) Did fundraiser (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Heron's Nest Consulting Yes No 254 Ridgeway Ave Grantwriti Χ 24,990 Oakland CA 94611 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Sche	edule	G (Form 990 or 990-EZ) 2020 Communi	ty Financial R	esources	20-378	88598 Page 2
Par	t II	Fundraising Events. Complete if t more than \$15,000 of fundraising List events with gross receipts gre	event contributions	nswered 'Yes' on Fo s and gross income	orm 990, Part IV, li on Form 990-EZ,	ne 18, or reported lines 1 and 6b.
			(a) Event #1	(b) Event #2	(c) Other events None	(d) Total events (add column (a) through column (c))
e			(event type)	(event type)	(total number)	tinough column (c)
Revenue	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Expe	7	Food and beverages				
)irect	8	Entertainment				
<u></u>	9	Other direct expenses				
	10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro				
Par		Gaming. Complete if the organiza				
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
<u>~</u>	1	Gross revenue				
Ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct I	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes% No	Yes%	
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)		>	
	8	Net gaming income summary. Subtract lii	ne 7 from line 1, colum	ın (d)		
	ls th	er the state(s) in which the organization cone organization licensed to conduct gaming lo,' explain:	0 0	nese states?		Yes No
10 a	Wer	re any of the organization's gaming license	s revoked, suspended,	or terminated during th	e tax year?	Yes No

b If 'Yes,' explain:

Sche	edule G (Form 990 or 990-EZ) 2020 Community Financial Resources 2	0-3788598	Page 3
	Does the organization conduct gaming activities with nonmembers?		No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility	13 a	%
ŀ	b An outside facility	13 b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	s:	
	Name ►		
	Address •		
ŀ	a Does the organization have a contract with a third party from whom the organization receives gaming reven by If 'Yes,' enter the amount of gaming revenue received by the organization s and to gaming revenue retained by the third party s c If 'Yes,' enter name and address of the third party:		No
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
ŀ	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year ► \$ rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, co		No No
· ui	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide ar information. See instructions.		•,,

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Community Financial Resources

Employer identification number 20-3788598

Form 990. Part III. Line 1 - Organization Mission

CFR provides research, education, program development and technical assistance for non-profit organizations and their low-income constituents on financial literacy, money management, and accessing and effectively using low-cost financial products and services.

Form 990, Part III, Line 3 - Ceased Conducting or Significant Changes To Services

COVID funding relief using our Focus Card and Self Help Credit Union Accounts nothing changed in the funding method. Also started funding for Basic Income Program using our standard funding methods.

Form 990, Part VI, Line 11b - Form 990 Review Process

Reviewed by the President and Treasurer and signed by the ED after approved.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

All personnel and board members are required to disclose (in writing) potential conflicts and any related party affiliations. The organization seeks full transparency on all relationships through discussions at Board meetings.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Upon request

Form 990, Part XI, Line 8 - Prior Period Adjustment

Net assets as of 12/31/19 were restated by an increase of 21,981 to reflect a capitalization of assets that had been expensed in the prior period.

2020 California Exempt Organization Annual Information Return

FORM

199

Calendar Ye	ear 2020 or fiscal y	year beginning (mm/dd/yy	yy)	, and ending (mm/dd/yyyy)			
Corporation/Or	ganization name					Califo	rnia corporation nu	mber
COMMUN	ITY FINANCI	AL RESOURCES				280	01789	
Additional infor	mation. See instruction	ns.				FEIN		
Street address	(suite or room)					PMB	-3788598 no.	
	EDWOOD ROAL	20A-433						
City	_				State	Zip co		
Foreign country					CA Foreign province/state/county		919 gn postal code	
	•							
B Amended C IRC Section D Final info Enter date C Check acc 1 □ C F Federal re 4 □ Oth G Is this a co	return	990T 2 ● □ 990-PF ructions	Yes X No Yes X No Merged/Reorganized 3 • Sch H (990) Yes X No	not reported to ti J If exempt under organization engracies of the organization of th	tion have any changes to its gone FTB? See instructions	n 23701g?	● ☐ Yes	X No
				Date filed with IF	RS			
Part I	Complete Part I	unless not required to	file this form. See G	eneral Information	B and C.			
Receipts and Revenues	 2 Gross dues 3 Gross cont 4 Total gross	s or receipts from other and assessments from tributions, gifts, grants, as receipts for filing requinust be completed. If the ods sold	n members and affili and similar amounts irement test. Add lin te result is less than the penses of assets solo	ates	SEE SCH B.	1 2 3 4	296, 460,	,864. ,531.
		nses and disbursements				9		,668.
Expenses	·	receipts over expenses			i	10		,137.
Filing Fee	11 Total paym12 Use tax. S13 Payments14 Use tax ba		Kore than line 12, subtra	otract line 12 from l act line 11 from line	ine 11	11 12 13 14 15		
	16 Balance due.	. Add line 12 and line 15. Then	ı subtract line 11 from the	e result		16		0.
Sign Here	correct, and complete Signature of officer	rjury, I declare that I have exam	than taxpayer) is based on Title EXECU	accompanying schedules in all information of which in the second	preparer has any knowledge. Date Check if	91	wledge and belief, in Telephone 7-601-137 PTIN	
Paid	Preparer's ► signature	Lelixon	rendo	08/12/2		_ P0:	1658413	
Preparer's Use Only	Firm's name (or yours, if self-employed) and address CROSBY & KANEDA CPAS LLP 1970 BROADWAY STE 930 OAKLAND, CA 94612				N/2	Firm's FEIN	727	
	May the FTB di	scuss this return with th	ne preparer shown a	bove? See instruct	ions	•	X Yes	No

COMMUNITY FINANCIAL RESOURCES

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts – complete Part II or furnish substitute information.

		reyai	diess of alliquit of gloss receipts	- complete rart ii	OI IUIIIISII S	นมรถเน	te illioilliation	•			
		1	Gross sales or receipts from all	business activitie	es. See inst	truction	ns		1		
		2	Interest						2		279.
		3	Dividends						3		
Rece from		4	Gross rents						4		
Othe		5	Gross royalties								
Sour	ces	6									
	6 Gross amount received from sale of assets (See Instructions). 7 Other income. Attach schedule. SEE STATEMENT 1									163,388.	
		8	Total gross sales or receipts from other							_	
			Contributions, gifts, grants, and similar a		-		-			_	163,667.
				•						_	13,750.
		10	Disbursements to or for membe								
		11	Compensation of officers, direct								160,779.
Evno	ncoc	12	Other salaries and wages							_	301,324.
Expe and	11363	13	Interest								
Disbu	ırse-	14	Taxes						14		33,735.
ment	S	15	Rents						15		725.
		16	Depreciation and depletion (See								
		17	Other expenses and disburseme	ents. Attach sche	dule		SEE ST	ATEMENT 2	17		141,355.
		18	Total expenses and disbursements. Add								651,668.
Sch	edule		Balance Sheet		ning of tax					xabl	e year
Asse				(a)			(b)	(c)		-	(d)
455C				(-)			655,705.	(0)		•	700,201.
-			receivable				175,000.			•	231,595.
3			eivable			-	173,000.			•	231,333.
4			·····							•	
_			tate government obligations							•	
6			n other bonds							•	
7			n stock				120,998.			•	121,381.
•						-	120,990.			•	121,301.
8		•	NS							•	
			ents. Attach schedule							•	
			ssets								
b	Less ac	cumula	ated depreciation								
										•	
12	Other a	ssets.	Attach schedule	3						•	92,121.
13	Total a	ssets .					951,703.				1,145,298.
Liabi	lities a	nd n	et worth								
14	Account	ts paya	able				27,506.			•	44,416.
15	Contrib	utions,	gifts, or grants payable							•	313,751.
16	Bonds a	and no	tes payable							•	·
17			yable							•	
			es. Attach schedule				14,000.				46,090.
19			or principal fund							•	10,000
			oital surplus. Attach reconciliation							•	
			ings or income fund			-	910,197.			•	741,041.
			es and net worth				951,703.				1,145,298.
	edule			r books with inco	ome per ret	turn		s less than \$50 00	Λ		
-	Mot inc	ama =			.,137.			books this year not in			
			er books		.,13/.		ome recorded on this return. Attac	•	ciuueu	•	
			<u> </u>	•				n schedule eturn not charged			
			corded on books this year.				ainst book incom	3			
4				•						•	
5			orded on books this year not deducted					d line 8		_	
J				•	-		et income per				
6			e 1 through line 5		,137.			from line 6			-191,137.
0	i otali. A	uu IIII	o i anough mio o	191	.,						171,131.

Page 2 Form 199 2020 059 3652204 CACA1112L 12/22/20

2020	California Statements	Page 1
Client CFR	Community Financial Resources	20-3788598
	\$ Total \$	95. 163,293. 163,388.
Conferences, Conventions, Information Technology Insurance Office Expenses Other Other Employee Benefit Other fees Professional Fundraising	, and Meetings \$ Fees. Total $\underline{\underline{\$}}$	873. 17,049. 2,487. 15,615. 750. 20,152. 30,429. 24,990. 389.
Statement 3 Form 199, Schedule L, Line 12 Other Assets Software development in p	process	92,121. 92,121.
Statement 4 Form 199, Schedule L, Line 18 Other Liabilities Deferred Revenue	Total \$	46,090. 46,090.

2020

California Supplemental Information

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Client CFR

Community Financial Resources

20-3788598

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California Deductions (Form 199) Contributions, gifts and grants

See Form 990 and related schedules

California Deductions (Form 199) Compensation of officers, directors and trustees

See Form 990 and related schedules

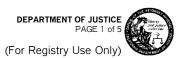
STATE OF CALIFORNIA

RRF-1 (Rev. 09/2017) IN

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 (916) 210-6400

STREET ADDRESS: 1300 | Street Sacramento, CA 95814 (916) 210-6400

WEBSITE ADDRESS: www.ag.ca.gov/charities/



ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311, and 312

Failure to submit this report annually no later than four months and fifteen after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

				Check if:					
COMMUNITY FINANCIAL	RESOURCES		Change	of addres	SS				
Name of Organization			Amende	d report					
List all DBAs and names the organization u	ses or has used								
4100 REDWOOD ROAD 20	A-433		State Charit	y Registi	ration Number 131708				
Address (Number and Street) OAKLAND, CA 94619 City or Town, State and ZIP Code			Corporation	or Orgai	nization No. <u>2801789</u>				
917-601-1377	PARTS	SA@COMMUNITYFINANC	TA						
Telephone Number	E-mail Ad		Federal Em	oloyer ID	No. <u>20-3788598</u>				
ANNUAL R	EGISTRATION F	RENEWAL FEE SCHEDULE (1 Make Check Payable to D			301-307, 311, and 312)				
Gross Annual Revenue	<u>Fee</u>	Gross Annual Revenue	Fee	Gros	ss Annual Revenue	F	-ee		
Less than \$25,000 Between \$25,000 and \$100,000	0 \$25	Between \$100,001 and \$25 Between \$250,001 and \$1	, .	Betw	veen \$1,000,001 and \$10 million veen \$10,000,001 and \$50 millio ter than \$50 million	n \$	5150 5225 5300		
PART A – ACTIVITIES									
For your most recent full a	ccounting peri	od (beginning 1/01	/20 ending	12	/31/20) list:				
Gross Annual Revenue \$	460,531	Noncash Contribution	ıs \$	0.	Total Assets \$ 1,14	5,29	98.		
Program Ex	penses \$	480,095.	Total Expens	ses \$	651,668.				
PART B - STATEMENTS	REGARDING	G ORGANIZATION DU	RING THE PER	RIOD O	F THIS REPORT				
Note: All questions must be an providing an explanation					t attach a separate page ons for information required.	Yes	No		
1 During this reporting period, w officer, director or trustee thereof, e	vere there any o	contracts, loans, leases or other fir r with an entity in which any	nancial transactions be / such officer, directo	tween th	ne organization and any e had any financial interest?		X		
2 During this reporting period, v	vas there any th	neft, embezzlement, diversio	on or misuse of th	e organiza	tion's charitable property or funds?		X		
3 During this reporting period, w	vere any organi	zation funds used to pay ar	ny penalty, fine or	judgmen	it?		Χ		
During this reporting period, we coventurer used?	vere the service	es of a commercial fundraiser, fu	ndraising counsel	for charita	able purposes, or commercial SEE STATEMENT 1	Χ			
5 During this reporting period, d	lid the organiza	tion receive any governmer	ital funding?				Χ		
6 During this reporting period, d	lid the organiza	tion hold a raffle for charita	ble purposes?				Χ		
7 Does the organization conduc	t a vehicle dona	ation program?					Χ		
Did the organization conduct a generally accepted accounting	an independent g principles for	audit and prepare audited this reporting period?	financial statemen	ts in acc	cordance with		Χ		
9 At the end of this reporting pe	eriod, did the or	ganization hold restricted net a	assets, while reporti	ng nega	tive unrestricted net assets?		Χ		
I declare under penalty of perju and belief, the content is true, o				docum	ents, and to the best of my kno	wled	ge		
	PAR	ISA ESMAILI	EXECUTIV	E DIR	١.				
Signature of Authorized Agent	Printed		Title		Date				

2020

California Statements

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8/12/21

Statement 1 Form RRF-1, Part B, Line 4 Fundraisers Used

Christina Sunley Heron's Nest Consulting 254 Ridgeway Ave. Oakland, CA 94611 christina@heronsnestconsulting.com